



Diversity ink

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July 2022



Happy July, everyone!

While taking the time to enjoy the warm weather, I invite you to listen to the recent episodes of our podcast, where I sat down with two fascinating and impactful individuals, Moe Hamandi and Naheed Nenshi. I had a wonderful time getting to know them better, and I'm sure you will too!

I also hope you will join us for a webinar July 26, when we will discuss how workplaces can respond to tragic news and events. This offering couldn't be more timely, given all the recent tragedies that have been happening all over the world.

We have a few exciting projects coming in the next couple months and we look forward to sharing them with you soon. In the meantime, have a fantastic July, and I'll see you in August!

Thanks,

Anne-Marie Pham
CEO



Please join us in congratulating Anne-Marie Pham, who has been appointed by CCDI's Board of Directors as the organization's new Chief Executive Officer – CEO. With more than 25 years working with diverse

communities and workplaces, Anne-Marie has a deep understanding of issues and opportunities related to diversity and inclusion, and specializes in mobilizing, educating, and sharing the latest research and promising practices on diversity, equity, and inclusion in the workplace.

“Anne-Marie is a seasoned professional with a unique set of skills and perspectives promoting diversity and inclusion in the workplace across Canada,” commented Marni Panas, Director and Chair of the Board. “We are proud to have her as our new CEO, knowing that her experience is a valuable asset to achieving CCDI’s objectives.”

All the best in your new position, Anne-Marie!



Upcoming webinars

DATE	TITLE
July 12 at 1 p.m. ET	Workforce planning through a DEI lens
July 21 at 1 p.m. ET	Planification de la main-d'œuvre à travers une optique de DEI
July 26 at 1 p.m. ET	How workplaces can respond to tragic news and events
July 28 at 1 p.m. ET	Comment les milieux de travail peuvent réagir aux nouvelles et aux événements tragiques
August 04 at 1 p.m. ET	Practical initiatives you can start today
August 11 at 1 p.m. ET	Des initiatives pratiques que vous pouvez lancer dès aujourd'hui
August 23 at 1 p.m. ET	DEI and employee advancement: Leadership development
August 30 at 1 p.m. ET	La DEI et la promotion des employé.e.s : développement du leadership



PODCAST

Leader Talks with Anne-Marie Pham

Explore our recent episodes! For Pride Month, Anne-Marie sits down with President of Fierté Montréal, Moe Hamandi, to discuss his journey of self-discovery regarding his gender identity and sexual orientation. For Canada Day, Anne-Marie is joined by former Calgary mayor, Naheed Nenshi, where they discuss his immigrant experience and how you can make Canada more equitable by doing three simple things.



Become certified this year!

Register now to become a Canadian Certified Inclusion Professional™ (CCIP), the first professional certification for diversity and inclusion practitioners in Canada. It is designed to formalize and present the breadth and depth of your professional experience to employers.

Registration for our autumn batch is available till September 18; exams will take place October 18.

Multicultural calendar

01: [Canada Day](#)
 09: [Nunavut Day](#)
 09: [Eid Al-Adha](#)
 10: [Martyrdom of the Báb](#)
 11: [World Population Day](#)
 13: [Asala \(Dharma Day\)](#)
 15: [World Youth Skills Day](#)
 18: [Nelson Mandela Day](#)
 28: [World Hepatitis Day](#)
 30: [Muharram](#)

JULY						2022	
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31							



EMPLOYER PARTNER

Welcome to our new CCDI Employer Partners

We work closely with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled [Employer Partner roster](#).

[ALS Canada](#)
[BOYNECLARKE LLP](#)
[Canadian Northern Economic Development Agency](#)
[Cashco Financial](#)
[Choice Properties REIT](#)
[CMHA BC](#)
[Conexus Credit Union](#)
[Courthouse Libraries BC](#)
[Government of Newfoundland and Labrador, Department of Immigration, Population Growth and Skills](#)

[Ikaria Canada Inc.](#)
[Leaders International](#)
[Municipality of Middlesex Centre PHSS](#)
[Prince's Trust Canada](#)
[Regional Municipality of Wood Buffalo](#)
[The Bethany Group](#)
[United Way Centraide Canada](#)



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