



Diversity ink

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September 2022



Hello everyone!

While many think January to be the start of a new year, I will always consider September to be a time of fresh beginnings, with people settling back into work from their holidays and many young people setting off for their new school terms. In that vein, I'm thrilled about a few new initiatives and offerings that are coming our way this month.

First, I couldn't be happier about the re-launch of CCDI's youth program, See Different, which will offer young people the opportunity to become diversity, equity and inclusion (DEI) champions in their schools and communities, free of charge. First introduced in 2017, we decided to revitalize and update the program and release it again as a

two-part, online DEI training and certification program for youth.

Second, our fall Community of Practice events will start up at the end of September. I look forward to exploring the theme of belonging, and the invaluable topics of allyship, inclusive coaching and intercultural communications. I can't wait to see many of you in person for the first time in years!

Last, September 30 marks the National Day for Truth and Reconciliation in Canada, a day to commemorate the Indigenous children who never returned home and Survivors of residential schools, as well as their families and communities. Honouring this day and the tragic and painful history and the ongoing impacts of residential schools is a vital component of the reconciliation process. As such, CCDI will be closing its doors in recognition of this important national day.

Have a great month, and I'll see you in October!

All the best,

Anne-Marie Pham
CEO



Young people are powerful leaders of change. Today's youth have the potential to make a positive and long-lasting impact on the world.

With that in mind, **CCDI is thrilled to announce the re-launch of its See Different program**, an initiative that offers students between the ages of 15-24 and enrolled in a Canadian high school, college, or university, the opportunity to become trained and certified as emerging leaders of diversity, equity, and inclusion (DEI), **free of charge**. As students move through the program, they will be introduced to the fundamentals of DEI, build awareness of different dimensions of diversity, and develop a deeper understanding of the topics of bias, equity, and allyship, culminating in the creation and implementation of a project that will help them enact change in their own communities and schools.

Open house information sessions about the program will take place in the coming weeks, and the program's first course will be delivered in late September.

Learn more about CCDI's See Different program by visiting <https://ccdi.ca/campaigns/see-different>.

If you have any questions or would like more information about the program, please contact see.different@ccdi.ca.



Registration is now open!

Register for our fall Community of Practice events. With our theme, **Activating a culture of belonging – Allyship, inclusive coaching, and intercultural communication**, we will explore what a culture of belonging and inclusion looks and feels like, and develop practical skills and strategies to help you create inclusive relationships and spaces in your organization.

Join us for one of our virtual sessions or in a city near you for our in-person offerings.



Become certified this year!

There's still time to register to become a Canadian Certified Inclusion Professional™ (CCIP), the first professional certification for diversity, equity, and inclusion practitioners in Canada designed to formalize and present the breadth and depth of your professional experience to employers.

Registration for our autumn batch will close September 18 and exams will take place October 18.

[Learn more and register](#)

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Upcoming webinars

DATE	TITLE
September 08 at 1 p.m. ET	Évolution du langage DEI
September 15 at 1 p.m. ET	Evolution of DEI language
September 20 at 1 p.m. ET	Advancing DEI in education
September 29 at 1 p.m. ET	Faire progresser la DEI dans l'éducation
October 06 at 1 p.m. ET	Intersections of disability and mental health
October 06 at 1 p.m. ET	Croisements des notions de handicap et de santé mentale
October 18 at 1 p.m. ET	Mental health: A DEI priority
October 18 at 1 p.m. ET	Santé mentale : une priorité de la DEI



Multicultural calendar

World Alzheimer's Month

SEPTEMBER						2022
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

05: [International Day of Charity](#)

05: [Labour Day](#)

08: [International Literacy Day](#)

10: [World Suicide Prevention Day](#)

10: [Mid-Autumn Festival \(Moon Cake Festival\)](#)

19 - 25: [International Week of the Deaf](#)

21: [International Day of Peace](#)

21: [World Alzheimer's Day](#)

22: [Fall Equinox](#)

23: [International Day of Sign Languages](#)

25 - 27: [Rosh Hashanah](#)

26 - October 5: [Navaratri](#)

30: [National Day for Truth and Reconciliation / Orange Shirt Day](#)



EMPLOYER PARTNER

Welcome to our new CCDI Employer Partners

We work closely with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled [Employer Partner roster](#).

- [Agilec](#)
- [Banff Centre for Art and Creativity](#)
- [Blue Ant Media](#)
- [Carfax](#)

- [Penguin Random House Canada](#)
- [Symcor](#)
- [The Skills Centre](#)
- [Waterloo EDC](#)

- [Delta Police Department](#)
- [Home Horizon](#)

- [Workers' Compensation Board - Alberta](#)



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