



Diversity ink

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October 2022



Hello everyone!

Autumn is one of my favourite times of year – a season of change, when the days shorten, the leaves transform, and people settle into their routines after a summer of rest and relaxation. It can be an invigorating time to refocus and explore new and exciting opportunities.

First, I couldn't be more thrilled to have opportunity to talk with our invited guest, Yin Brown, the Director of IDEA at the Abilities Centre, for our first webinar this month, Intersections of disability and mental health. As a person who transitioned from being fully sighted to completely blind, Yin will share her unique perspectives on the mental health challenges faced by those with a disability when seeking

employment. This conversation will be shared as a podcast later this month.

Second, I'm getting excited to travel to a few cities around the country to present our fall Community of Practice events. It's a joy to meet new people and reconnect with old friends, and I'm grateful for the opportunity to discuss how to create a culture of belonging and inclusion.

Last, I invite you to explore our most [recent episode of Leader Talks with Anne-Marie Pham](#), where I sat down with Laura Arndt, the Chief Operating Officer of the Survivors' Secretariat. Laura shares her knowledge about the history and the lasting negative legacy of the Canadian Indigenous residential school system and discusses ways to move towards true reconciliation in Canada. Though the National Day for Truth and Reconciliation is at the end of September, this timeless conversation is an important reminder of the ongoing work needed to bring about lasting and impactful change.

Have a fantastic month, everyone! I'll see you in November!

All the best,

Anne-Marie Pham
CEO



We are happy to announce that **registration for our See Different program is now open!** This initiative offers youth between the ages of 15-24 the opportunity to become trained and certified as emerging leaders of diversity, equity, and inclusion (DEI), **free of charge.**

Registrations can be completed as a group or as an individual. For groups, student leaders, high school teachers, and/or college or university faculty/administration members may register on behalf of a group of youth, with a recommended maximum group size of 30 students. Individuals not associated with a group may apply for a cohort that will have a maximum of 25 students.

To learn more and register, please visit <https://ccdi.ca/campaigns/see-different>.



Explore our educational guides

CCDI has created resource guides to help gain a better understanding and become more proactive on any number of diversity, equity, and inclusion initiatives.

For October, we invite you to examine our educational guides related to Autism Awareness Month (guide on neurodiversity), Hispanic and Latin American Heritage Month, and Mental



Registrations are now open!

Our fall Community of Practice events are in full swing! Join us in a city near or for one of our virtual sessions to learn more about **Activating a culture of belonging – Allyship, inclusive coaching, and intercultural communication.**

We will be visiting cities across Canada, including Vancouver, Calgary, Regina, Halifax, Winnipeg, Mississauga, Toronto, Edmonton, Ottawa and Montreal.

Illness Awareness Week / Mental Health Day (guide on mental health in the workplace).

[View all our resources](#)

Registrations for our in-person offerings are filling quickly, so don't delay!

[Learn more and register](#)

Upcoming webinars

DATE	TITLE
October 06 at 1 p.m. ET	Intersections of disability and mental health
October 06 at 1 p.m. ET	Croisements des notions de handicap et de santé mentale
October 18 at 1 p.m. ET	Mental health: A DEI priority
October 18 at 1 p.m. ET	Santé mentale : une priorité de la DEI
November 08 at 1 p.m. ET	Allyship: What type of ally are you?
November 15 at 1 p.m. ET	Alliance : quel type d'allié.e. êtes vous?
November 17 at 1 p.m. ET	Bias in artificial intelligence
November 24 at 1 p.m. ET	Préjugé de l'intelligence artificielle



Multicultural calendar

Autism Awareness Month
 Disability Employment Awareness Month
 Hispanic and Latino Heritage Month
 Islamic Heritage Month
 Mental Health Awareness Month
 Women's History Month (Canada)

OCTOBER						2022
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

01: [International Day of Older Persons](#)
 04: [St. Francis Day](#)
 04: [National Day of Action for Missing and Murdered Indigenous Women and Girls](#)
 04 - 05: [Yom Kippur](#)
 05: [World Teacher's Day](#)
 09 - 16: [Sukkot](#)
 10: [Thanksgiving](#)
 10: [World Mental Health Day](#)

11: [International Day of the Girl Child](#)
 11: [National Coming Out Day](#)
 12: [Karva Chauth](#)
 15: [Dussehra](#)
 16: [Shemini Atzeret](#)
 17 - 18: [Simchat Torah](#)
 24: [Diwali](#)
 25: [Birth of the Báb](#)
 31: [Halloween](#)



**EMPLOYER
PARTNER**

Welcome to our new CCDI Employer Partners

We work closely with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled [Employer Partner roster](#).

[Algonquin College](#)
[English Montreal School Board](#)
[Nicola Wealth](#)
[Public Inc.\(Canada\)](#)



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