



CANADIAN CENTRE FOR
DIVERSITY AND INCLUSION

Diversity Ink



SEPTEMBER 2016

Good day,

We support a vision of a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. The CCDI is proud to share with you our latest initiatives, events, and resources dedicated to driving the diversity conversation here in Canada.

Here is what the CCDI has been up to, and what we have in store:

D&I: The UnConference 2016

With the updated Global Diversity & Inclusion Benchmarks and CCDI's signature Employer Inclusivity Index both being released this year, our theme for 2016 is one that's critical for demonstrating the effects of diversity and inclusion on organizations – **Measuring the Success of your Diversity Journey**.

Held in four Canadian cities – **Toronto, Montreal, Vancouver** and **Edmonton** – we have some exciting and innovative sessions planned that will bring as much learning to highly experienced diversity professionals as it will to those who are just discovering the difference that inclusive practices can make to their organizations, teams, and employees.

For more information and to register – [click here](#).

GDIB Launch events

CCDI is pleased to host FREE launch events for the **2016 Global Diversity and Inclusion Benchmarks: Standards for Organizations Around the World (GDIB)**. The primary sponsor of the GDIB is the **Diversity Collegium**, a global think tank of diversity and inclusion professionals. Events will be held this coming October and November in **Vancouver, Toronto, Montreal**, and **Edmonton** to coincide with our very own **2016 D&I: The UnConference** series.

To learn more and register – [click here](#).

Community of Practice events

These interactive sessions are designed as much for the needs and interests of diversity and inclusion, human rights and equity and human resources professionals, as they are for others in organizations who aren't diversity professionals but might be diversity champions and/or leading diversity councils or networks, for instance.

Upcoming topics and cities:

Indigenous inclusion

- **Winnipeg:** 9/21
- **Ottawa:** 9/22
- **Calgary:** 9/28
- **Regina:** 9/29
- **Mississauga:** 10/12

Identifying & developing diversity champions

- **Halifax:** 10/04
- **St. John's:** 10/06

For more information and registration – [click here](#).

Success stories

The goal of our **Success stories** initiative is to support diversity and inclusion leadership with stories that are relevant to what's happening now, here in Canada. By sharing their stories, we celebrate the successes of Canadian organizations while contributing to learning for everyone that cares about diversity and inclusion.

- **Reducing mental health's stigma for more inclusive workplaces – Ontario Public Service**
- **Women's advancement: creating a culture that makes it personal – Stikeman Elliott LLP**

New CCDI Employer Partners

One of our primary focuses at the CCDI is on working with employers. We believe that if the workplace is inclusive, positive effects will be felt by the broader community. Please help us welcome the latest additions to our unparalleled **Employer Partner roster**:

- **Conestoga College Institute of Technology & Advanced Learning**
- **Peel Regional Police**
- **The Regional Municipality of York**
- **RSA Canada**

News and views

Read the latest publications from CCDI, such as blogs, videos, open letters and more, as well as keep up with all of our latest media appearances.

- **An open letter to SMAC Entertainment**
- **An open letter to Internet Corporation for Assigned Names and Numbers (ICANN)**
- **Canadian Centre for Diversity and Inclusion, Together We Rock!**
- **Quinn Lawson with Karen Schulman Dupuis on Women and Colour in tech – NewTalk1290 CJBK**

D&I: The UnConference

Canadian Centre for Diversity and Inclusion



CCDI | Launch event

Global Diversity and Inclusion Benchmarks (GDIB):
Standards for organizations around the world

Vancouver | Toronto | Montréal | Edmonton

CCDI | Canadian Centre for Diversity and Inclusion

Community of Practice
Fall 2016

CCDI | Case studies

Success stories
Reducing mental health's stigma for more inclusive workplaces

Ontario Public Service | August 2016

CCDI | Canadian Centre for Diversity and Inclusion

Welcome
New CCDI Employer Partners

CCDI | Canadian Centre for Diversity and Inclusion

News and views
Our latest publications, media coverage, and byline articles

UPCOMING WEBINARS

CCDI | Webinar

Unconscious bias
with Renée Bazile-Jones

September | 2016

[Information & registration](#)

CCDI | Webinar

Effective internal communications
with Renée Bazile-Jones

September | 2016

[Information & registration](#)

CCDI | Webinar

Managing change and inclusion
with Soula Courlas

October | 2016

[Information & registration](#)

PROFESSIONAL DEVELOPMENT

CCDI | Professional development

Centennial Certificate in Leadership and Inclusion

Next cohort | September 6

[Information & registration](#)

WHAT'S NEW WITH SEE DIFFERENT?



NEW! Teacher Training

See Different is excited to announce the launch of our pilot phase of teacher training. These sessions are free of charge, and are set to take place in Fall 2016.

To learn more and register for our first pilot, **Supporting LGBT2sQ students: building safe schools** – [click here](#).

UPCOMING OBSERVANCES

Sept 5	Labour Day
Sept 8	Intl. Day of Charity
Sept 10	Intl. Literacy Day
Sept 10	World Suicide Prevention Day
Sept 13	Eid al-Adha
Sept 15	Intl. Day of Democracy
	Mid-Autumn Festival (Moon Cake Festival)
Sept 21	Intl. Day of Peace
Sept 22	September equinox
Sept 29	World Maritime Day

Thank you for keeping up with us here at the CCDI. If you would like to connect with a CCDI Team Member regarding becoming an **Employer Partner** or **Individual Practitioner**, if you aren't already, we encourage you to [contact us](#) at any time.

Until we meet again in October!

The CCDI Team

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