# Diversity Ink

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

Français | Read Online

# **May 2018**

# Canada's first national benchmarking study on diversity and inclusion policies and practices

CCDI / Dalhousie University | Survey

National benchmarking study on diversity and inclusion in the workplace

Open until | June 15, 2018

National data on diversity and inclusion practices in Canadian workplaces is lacking. Without this benchmarking information, it is difficult to compare the inclusivity of our workplace to other workplaces in Canada, let alone to other workplaces around the world. The need for national data was also commonly voiced to us during our 2017 EP consultation.

We heard you and we want to address this knowledge gap. We recognize that benchmarking data is a strong tool to help organizations establish robust diversity and inclusion goals and become a competitive organization within the Canadian labour market. Read more...





#### **Upcoming Community of Practice events**

# Navigating race in Canadian workplaces

May 15: Oshawa, ON | May 16: Montreal, QC

May 17: Mississauga, ON | May 22: Halifax, NS

May 23: St. John's, NL | May 23: Moncton, NB

May 25: Frederction, NB | May 30: Calgary, AB

May 31: Edmonton, AB

#### **Upcoming webinars**

# Understanding your own intercultural competence

May 23: English | May 24: French

### Creating LGBT+ inclusive workplaces

June 6: English | June 7: French

Join us for BLOOM! and the Awards of Success in Calgary

CCDI Events

# Join us for BLOOM! and the Awards of Success

Join us at BLOOM! and the Awards of Success on May 24 in Calgary, AB! Our signature spring gala, BLOOM! gives us the unique opportunity to celebrate and recognize the accomplishments of Canada's diversity and inclusion professionals – those who are committed to diversity and inclusion across this country. Read more...

# Get certified and become a Canadian Certified Inclusion Professional (CCIP™)

As a diversity and inclusion professional, you know your skills are vital to the future of Canadian organizations. Yet, how can you prove to your clients or employers that you have what it takes to advance the D&I agenda and promote real change?

Registration for the next CCIP exam will open in June 2018. Read More...

CCDI Professional development

Canadian Certified Inclusion Professional (CCIP™)

# CCDI | Welcome

# **New Employer Partners**

# Welcome to our new Employer Partners

We mainly work with employers, because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled <a href="Employer Partner roster:">Employer Partner roster:</a>

- Aimia Canada
- Town of Oakville
- Hydro One
- City of Toronto
- <u>Ultimate Software</u>
- <u>L'École de technologie supérieure de</u> l'<u>Université du Québec</u>

# **Upcoming observances**

#### **Asian Heritage Month**

May 10: Feast of the Ascension

May 13: Mother's Day

May 16 – June 14: Ramadan

May 17: International Day Against Homophobia,

Transphobia, and Biphobia

May 19 - 21: Shavuot

May 21: World Day for Cultural Diversity for

**Dialogue and Development** 

May 21: Victoria Day

May 21: National Patriots' Day

May 23 – 24: Declaration of the Bab

	May				2018	
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

May 28 - 29: Ascension of Baha'u'llah

May 29: Vesak (Buddha Day)

# www.ccdi.ca



Canadian Centre for Diversity and Inclusion Centre canadien pour la diversité et l'inclusion





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