# Diversity Ink

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

Français | Read Online

### September 2018



Canadian Centre for Diversity and Inclusion

Our unique and interactive conference encourages people with an interest in diversity and inclusion as much as diversity professionals to break away from the boredom of traditional conferences with a high degree of participation – perfect for those who value networking, interactive workshops and experiential learning. In 2018, we will be hosting UnConference in nine cities across Canada.

### This year's theme - Thawing the frozen middle

Why is middle management so resistant to change – especially when it comes to diversity, equity, inclusion, and accessibility? It's perfect storm really. The pressure to get the job done meets upstream/downstream currents, lack of motivational empathy and understanding of organizational impacts of exclusion, and lack of focused support for well-being as it relates to change. Read more...

### **Upcoming events**

CCDI Webinar: Armchair vs. active - Being an

active ally

Sep. 13: English | Sep. 25: French

**COPE Fredericton: Emotional Culture** 

Sep 19: English

CCDI Webinar: The road to wellness - The intersections of wellness and diversity

Sep 20: English | Sep. 27: French

**COPE Mississauga: Emotional culture** 

Sep. 25: English

**COPE Montreal: Emotional culture** 

Sep. 26: French

**COPE Kitchener: Emotional culture** 

Sep. 27: English

The Great General Counsel Auction

CCDI Webinar: Inclusive policing in 21st century Canada

Sep. 24: English

Oct. 2: English

**COPE Oshawa: Emotional culture** 

Oct. 4: English



### The Great General Counsel Auction

The Great General Counsel Auction is just as the name implies – a silent auction featuring some of the "greatest" General Counsels in Canada! Each General Counsel has graciously volunteered to auction off their valuable time so the winner can gain a better understanding of what it's like inside the fast paced office of a General Counsel.

Read more...

# Run, walk, or volunteer in support of diversity and inclusion in Canada

Join our team for the Scotiabank Toronto Waterfront Marathon on October 21, and challenge yourself to a 5 km, half marathon (21.1 km), or full marathon (42.2 km) in support of diversity and inclusion, human rights, and equity in Canada.

Fundraise & win! Connect with old friends and make news ones through monthly team socials and compete for prizes, including a **trip for two to EuroPride in Vienna 2019!** Every \$100 raised earns a ballot to win! All funds raised will support our work to generate awareness, provide education, and inspire action that results in positive social change in Canadian communities, schools, and workplaces. Read more...



CCDI | Blog

## Why diversity is our strength by Michael Bach

### Why diversity is our strength

On August 12, former Conservative leadership hopeful Maxime Bernier took to Twitter to push out a message that could only be described as intentionally controversial. Read more...

# Welcome to our new Employer Partners

We mainly work with employers, because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our CCDI Welcome

**New Employer Partners** 

#### unparalleled **Employer Partner roster**:

- ArcelorMittal Dofasco
- BC Automobile Association (BCAA)
- BCF Avocats D'Affaires
- CGI Group Inc.
- Coaching Association of Canada
- Horton Ventures
- <u>Lutherwood</u>
- Maple Leaf Sports & Entertainment
- The Association of Professional **Engineers and Geoscientists of Alberta** (APEGA)
- Toronto International Film Festival

### **Upcoming observances**

### **Hispanic and Latino Heritage Month**

Sep. 2: Krishna Janmashtami

Sep. 3: Labour Day

Sep. 9-11: Rosh Hashanah

Sep. 11 – Oct. 9: 1st Muharram

Sep. 13: Ganesh Chaturthi

Sep. 18-19: Yom Kippur

Sep. 23: International Day of Sign Languages

Sep. 24: Mid-Autumn Festival (Moon Cake

### Festival)

Sep. 24-30: Sukkot

Sep. 24-28: International Week of the Deaf

Sep. 30: Orange Shirt Day Sep. 30 - Oct. 2: Shmini Atzeret

September 2018							
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### www.ccdi.ca



Canadian Centre for Diversity and Inclusion Centre canadien pour la diversité et l'inclusion





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